

February 20, 2025

Hon Liisa-Ly Pakosta  
Minister  
Ministry of Justice and Digital Affairs  
Republic of Estonia

Dr. iur. Villu Köve  
Chief Justice  
Supreme Court  
Republic of Estonia

Dear Hon. Pakosta and Dr. Köve,

***Re: Study Tour to Estonia by the Judiciaries of Tanzania and Zanzibar  
May 26-30, 2025***

We are writing to formally request a study tour visit to the Supreme Court and Judiciary, and the Ministry of Justice of the Republic of Estonia by the Judiciary of Tanzania and the Judiciary of Zanzibar. The Judiciary of Tanzania and the Judiciary of Zanzibar are keen to learn from the exemplary work to modernize Estonia's judiciary being done at your esteemed institutions. The primary objectives of this study tour would be to:

- Gain insights into Estonia's successful experience in justice sector modernization.
- Learn about good practices established in citizen and business-centric justice service delivery, specifically through:
  - digitization and rolling out of e-Courts, including case management,
  - court performance and establishment of key performance indicators,
  - court efficiency, including procedural simplifications,
  - judge specialization and case management in small-sized judiciaries, and
  - human resource management, including judge selection and training.
- Understand the reform challenges and solutions implemented by the Supreme Court and the Ministry of Justice.
- Explore potential areas for continued collaboration and knowledge exchange.

We believe that this visit would be highly beneficial for the Judiciaries of Tanzania and Zanzibar by providing valuable knowledge and good practice examples that can be adapted and implemented for the benefits of the judiciary, citizens and businesses in Zanzibar and Tanzania. We would particularly appreciate an opportunity for the visiting delegation to meet with relevant personnel at the Supreme Court, Judiciary and Ministry of Justice, and observe their work firsthand. We would also like to request visits to selected courts in Tallinn and the regions, per your guidance.

We propose May 26-30, 2025, as the dates for the study tour. Please find attached the list of delegation members that have been identified to participate in this knowledge exchange. The delegation will be accompanied by Ms. Donna Andrews (Lead Public Sector Specialist), and Ms. Eva Melis (Senior Governance Specialist) from the World

Bank. The study tour would be part of the World Bank-financed *Zanzibar Judicial Modernization Project* and the World Bank-financed *Citizen-Centric Judicial Modernization and Justice Service Delivery Project*, and the travel and any related expenses for all participants would be covered by the projects.

We would be grateful if you could confirm your agreement to the study tour visit on the proposed dates. Kindly also let us know of any additional information on requirements needed to facilitate the visit, including an official invitation letter that would allow the delegation to request the needed visa. For any questions, please contact Ms. Eva Melis on [emelis@worldbank.org](mailto:emelis@worldbank.org) or +1-202-644-0102.

Thank you for considering our request. We look forward to facilitating the knowledge exchange between the Judiciaries of Tanzania and Zanzibar and the Supreme Court and Ministry of Justice of Estonia and appreciate your support in making the study visit productive and impactful.

Sincerely,

A handwritten signature in black ink, appearing to read 'Nathan Belete', with a stylized flourish at the end.

Nathan Belete  
Country Director for Malawi, Tanzania, Zambia and Zimbabwe  
Eastern and Southern Africa Region

Enclosed: List of Delegation Members

Delegation List

Name	Position	Institution	Passport type	Passport Number
Hon. Khamis Ramadhan Abdallah	Chief Justice of Zanzibar	Judiciary of Zanzibar	Diplomatic Passport	TDE010075
Ms. Mansura Mosi Kassim	Permanent Secretary, Ministry of Constitutional and Legal Affairs of Zanzibar	Ministry of Justice of Zanzibar	Service Passport	TSE010043
Hon. Ibrahim Mzee Ibrahim	Judge of the High Court of Zanzibar, Project Coordinator	Judiciary of Zanzibar	Diplomatic Passport	TDE011872
Hon. Salma Ali Hassan	Judge of the High Court of Zanzibar	Judiciary of Zanzibar	Diplomatic Passport	TDE013028
Hon. Khadija Shamte Mzee	Judge of the High Court of Zanzibar	Judiciary of Zanzibar	Diplomatic Passport	TDE013270
Hon. Said Hassan Mzee	Judge of the High Court of Zanzibar	Judiciary of Zanzibar	Diplomatic Passport	TDE013207
Hon. Angelo Lataraiya Rumisha	Judge of the High Court of Tanzania	Judiciary of Tanzania	Diplomatic Passport	TDE013428
Hon. Kai Bashir Mbaruk	Chief Court Administrator	Judiciary of Zanzibar	Service Passport	TSE010079
Hon. Valentina Andreaw Katema	Registrar of the High Court of Zanzibar	Judiciary of Zanzibar	Ordinary Passport	TAE275483
Hon. Khamis Ali Simai	Regional Magistrate, Member of the Judiciary Reform Delivery Unit, Zi-JUMP	Judiciary of Zanzibar	Ordinary Passport	TAE306831
Hon. Asya Abdalla Ali	Regional Magistrate, Member of the Judiciary Reform Delivery Unit, Zi-JUMP	Judiciary of Zanzibar	Service Passport	TSE010020
Hon. Ziredi Abdulkarim Msanif	Regional Magistrate, Member of the Judiciary Reform Delivery Unit, Zi-JUMP	Judiciary of Zanzibar	Ordinary Passport	TAE804606
Ms. Amina Shaibu Mohamed	Director of Human Resources	Judiciary of Zanzibar	Ordinary Passport	TAE802386
Mr. Mohamed Salum Mohamed	Director of Planning & Research	Judiciary of Zanzibar	Ordinary Passport	TAE031373
Mr. Moses Lawrence Lwiva	Engineer, Estate Management Unit	Judiciary of Tanzania	Ordinary Passport	TAE775687

Name	Position	Institution	Passport type	Passport Number
Mr. Rashid Abdulrahman	World Bank Desk Officer	Ministry of Finance of Zanzibar	Ordinary Passport	TAE068883
Ms. Chum Khamisi Omar	Assistant Court Administrator Pemba	Judiciary of Zanzibar	Ordinary Passport	TAE801728
Ms. Sabra Zubeir Saidi	Case Management Officer	Judiciary of Zanzibar	Ordinary Passport	TAE707727
Mr. Hafidh Malik Ali	Head of ICT	Judiciary of Zanzibar	Ordinary Passport	TAE252278
Mr. Mussa Hamad Ali	Head of Estate Management Unit	Judiciary of Zanzibar	Ordinary Passport	TAE205943
Ms. Rahma Kassim Sultan	ICT Officer Pemba	Judiciary of Zanzibar	Ordinary Passport	TAE824740
Mr. Samwel Omahe Gagiri	Finance Officer	Judiciary of Tanzania	Ordinary Passport	TAE834858
Mr. Abdilahi Mohamed Naim	ICT Officer	Judiciary of Zanzibar	Ordinary Passport	TAE032896
Mr. Shahari Suleiman Mwinyi	Security Officer to Chief Justice	Judiciary of Zanzibar	Service Passport	TSE010493
Mr. Mohamed Suleiman Omar	Personal Assistant to Chief Justice	Judiciary of Zanzibar	Service Passport	TSE010451
Ms. Eva-Maria Melis	Senior Governance Specialist	The World Bank Group	Ordinary Passport (Germany)	C4FVC53P7
Ms. Donna Andrews	Lead Governance Specialist	The World Bank Group	Ordinary Passport (Australia)	RA6864226

Cc: Jakob Kopperud  
Special Representative  
ECRWE, World Bank  
Paris

Zarau Wendeline Kibwe  
Executive Director,  
EDS14 World Bank  
Washington, D.C.

Sigrún Rawet  
Executive Director,  
EDS20 World Bank  
Washington, D.C.